



Junior School Stage Leaders

Head of P-2

Head of 3-4

Head of 5-6

One of Australia's leading independent schools for boys, Scotch College is renowned for its innovation in pedagogy, exceptional teaching and learning facilities, and its commitment to offering a broad education to develop each boy to his full potential.

As part of the School's Strategic Plan and dedication to excellence in student learning outcomes, three exciting permanent roles have been created to drive the holistic growth of boys in our Junior School. Commencing in Term 1 2025, Stage Leaders will lead the teaching, learning and pastoral care of boys by creating and sustaining structures that enable personalised care for each boy and their development as powerful learners. Central to the Stage Leader's work will be the development of world-class education through enabling impactful collaboration and through their attention to the professional growth of each member of the stage team. Stage Leaders will endeavour to contribute and connect to global best practice.

Our Stage Leaders will be exceptional teachers and passionate about developing teaching and learning and the mechanisms that improve the physical, social, emotional and intellectual development of students.

The successful applicants will have:

- Exceptional experience as a teacher with proven record of improving student learning outcomes and developing curriculum
- A clear understanding of evidence-based pedagogy – connection to current global educational discourse
- Demonstrated success in the pastoral care of primary aged children
- Demonstrated ability to lead a team effectively
- Demonstrated ability to utilise data to inform planning
- Outstanding communication skills
- Proven record of successfully engaging all stakeholders within a School environment

Some of the many benefits of working at Scotch College are:

- Extensive resources and facilities
- Opportunities for ongoing professional and personal development
- Generous leave entitlements
- Staff wellness activities including gym and swimming pool access, yoga sessions and interest groups
- Access to extensive Employee Assistance Program (EAP)
- Easy access via public transport and onsite parking

Applications should be sent to the Director of People and Culture, via email employment@scotch.vic.edu.au, and include a cover letter, CV and the full contact details of at least 3 professional referees.

Closing date: Friday 9th August 2024 (5pm)

**Scotch College reserves the right to interview and appoint prior to the closing date*

Support of the College's Christian heritage is an expectation of all staff.

Accredited as a Safe School by the Australian Childhood Foundation, Scotch College is fully committed to the protection of children and young people. All employees are required to go through a thorough reference and qualifications checking process prior to any appointment. Adherence to the College's child-safety practices, Code of Conduct and completion of regular Safeguarding and other related training is mandatory for continued employment.

