

## 2025 Staffing Update

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The following update shares news of staff departure and outlines the distribution of our class teachers in 2025.

### Staff Departure

Mrs Dinah Waldie will be leaving Scotch at the end of the year, following 12 years of service to the Junior School.

During her tenure, Dinah has spearheaded many of the Junior School's extension and enrichment programs creating opportunities such as Ethics Olympiad and Thinking Skills.

Dinah has been a passionate advocate for many hundreds of boys who have enjoyed the opportunity to engage their minds in a multitude of ways. She has supported them to build the confidence to share their thinking and enter competitions to showcase their skills.

We are very grateful for the work Dinah has done in this space as we look ahead to building on these firm foundations. From next year, we will be introducing a new structure to our extension and enrichment program in the Junior School, which will further enhance learning outcomes for our boys while also creating greater alignment with the Senior School.

I look forward to bringing you more information on the new program shortly and celebrating Dinah's invaluable contributions to Scotch over the coming weeks.

### Classroom Teacher Staffing 2025

The following details highlight the distribution of class teachers across the year levels in 2025.

| Class  | Teacher                      | Stage Leader   |
|--------|------------------------------|----------------|
| Prep   | Fiona Hall                   | Andrea Wood    |
| Prep   | Lucy James                   |                |
| Year 1 | Jen Raven                    |                |
| Year 1 | Kate Bascombe                |                |
| Year 2 | Liz Wyatt                    |                |
| Year 2 | Michael Moloney              |                |
| Year 3 | Sam Schrodter                | Luke Daffy     |
| Year 3 | Nick Amato                   |                |
| Year 4 | Danielle Kroschel            |                |
| Year 4 | Rebecca Lillie               |                |
| Year 4 | Kate Ginaylo                 | Steven Paneras |
| Year 5 | Ben Marr                     |                |
| Year 5 | Shoumendu Ganguly-Schornikow |                |
| Year 5 | Meg Powell                   |                |
| Year 6 | Deb McMenamin                |                |
| Year 6 | Greg Robson                  |                |
| Year 6 | Connie Leris                 |                |

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I would like to reference two teachers noted in the list.

Jen Raven will work with our Year 1 cohort next year. Jen has worked with Scotch for over three years in a multitude of capacities. Jen is a deeply experienced Junior Primary teacher with a strong background in early literacy. She knows our boys and our school and is well placed to support our desire to further improve our teaching and learning programs whilst also providing the quality of pastoral care we desire.

Meg Powell is new to Scotch in 2025. Meg is currently a Year 6 teacher at St Kevin's and an experienced educator. Meg is a dynamic, research informed and reflective practitioner. Her passion lies in literacy and assisting boys develop the craft of reading and writing. She also has a broad range of interests and instantly connected to our Scotchies during interview. We are excited to welcome Meg and to benefit from her impressive skillset.

I also draw attention to some internal movement of staff between year levels.

After a very successful transition this year, whereby Steven Paneras followed the Year 4 cohort into Year 5, we have enabled two similar transitions through Ben Marr and Connie Leris. As the two current Year Level coordinators, they take with them a strong understanding of their respective cohorts through both an academic and pastoral lens. Their movement with their cohort will help ensure continuity for the boys and staff in these year levels.

Some may also note Rebecca Lillie transitions to Year 4 and reconnects with many boys she will have taught in Year 1.

We look ahead to next year with great optimism and excitement.