



Lead Gardener – Senior School

One of Australia's leading independent schools for boys, Scotch College is renowned for its innovation in teaching and learning, exceptional facilities, and its commitment to offering a broad education to develop each boy to his full potential.

We are seeking to appoint a Lead Gardener to join the School's Property and Grounds Department. This key position is responsible for planning and maintaining garden areas, implementing sustainable landscape practices, and regular mowing, whipper snipping, mulching, and spraying. The role also involves plant, nutrition and soil management, managing weeds, pests and diseases and general presentation of the School's grounds, which includes cleaning hard surfaces and litter pick up. The Lead Gardener will work to maintain the school gardens to a high standard and perform other related grounds duties as required.

This is a permanent, full-time position, Monday-Friday 7.30am-3.30pm, with the opportunity for rostered overtime. Earlier start and finish times over the summer months also apply.

The successful applicant will have:

- Relevant experience in Education or Government Horticulture sector (minimum 3 years)
- Certificate III in Horticulture or equivalent qualification (essential) / Diploma in Horticulture (desirable)
- Agricultural Chemical User Permit (ACUP) or equivalent
- Irrigation knowledge and experience
- Experience with safe operation of horticultural machinery and equipment
- Sound communication and customer service skills
- Proven ability to meet deadlines
- Ability to work independently, as part of a team and as a mentor for an apprentice
- Ability to work rostered overtime after hours and on weekends and as required
- Occupational Health and Safety knowledge
- Current Victorian driver's license and Level 2 First Aid
- Relevant training in child safety and wellbeing (or willing to obtain)

Some of the many benefits of working at Scotch College are:

- Extensive resources and facilities
- Opportunities for ongoing professional and personal development
- Generous leave entitlements
- Staff wellness activities including gym and swimming pool access, yoga sessions and interest groups
- Access to extensive Employee Assistance Program (EAP)
- Easy access via public transport and onsite parking

Applications should be sent to the Director of People and Culture, via email employment@scotch.vic.edu.au, and include a cover letter, CV and the full contact details of at least 3 professional referees.

Closing date: Friday 29 November 2024 (5pm)

**Scotch College reserves the right to interview and appoint prior to the closing date*

Support of the College's Christian heritage is an expectation of all staff.

Scotch College has been accredited as a Safe School by the Australian Childhood Foundation. All members of staff are required to provide referee, proof of identity and academic qualifications checks prior to employment.

