



Learning Support Assistant – Junior School (part time 8.00am-1.00pm)

One of Australia's leading independent schools for boys, Scotch College is renowned for its innovation in teaching and learning, exceptional facilities, and its commitment to offering a broad education to develop each boy to his full potential.

Commencing in Term 1, 2025, this permanent, part time position provides an opportunity for a creative and talented individual to join our Learning Support Team. Working in the morning learning periods (8.00am-1.00pm), the Learning Support Assistant will work primarily with small groups of children requiring additional care to engage in core aspects of curriculum, such as Literacy and Maths. This work may occur within the classroom or in withdrawal groups. The Learning Support Assistant will utilise their knowledge of Special Educational Needs coupled with empathy and understanding of primary aged children to create a safe environment in which young learners will feel a sense of belonging and thrive.

The successful applicant will have:

- Relevant qualifications in Educational Learning Support and/or Primary School teaching
- Understanding of Structured Synthetic Phonics (desirable)
- Emotional maturity and empathy
- Ability to work collaboratively across teams, academic departments and with support staff
- Ability to work independently and to show initiative and judgement when required
- Excellent interpersonal, written and verbal communication skills
- Well-developed organisational and time management skills
- Proficiency in Microsoft Office
- Relevant qualifications and/or training in child safety and wellbeing
- Current Employee Working with Children check or VIT

Some of the many benefits of working at Scotch College are:

- Extensive resources and facilities
- Opportunities for ongoing professional and personal development
- Generous leave entitlements
- Staff wellness activities including gym and swimming pool access, yoga sessions and interest groups
- Access to extensive Employee Assistance Program (EAP)
- Easy access via public transport and onsite parking

Applications should be sent to the Director of People and Culture, via email employment@scotch.vic.edu.au, and include a cover letter, CV and the full contact details of at least 3 professional referees.

Closing date: Friday 22 November 2024 (5pm)

**Scotch College reserves the right to interview and appoint prior to the closing date*

Support of the College's Christian heritage is an expectation of all staff.

Accredited as a Safe School by the Australian Childhood Foundation, Scotch College is fully committed to the protection of children and young people. All employees are required to go through a thorough reference and qualifications checking process prior to any appointment. Adherence to the College's child-safety practices, Code of Conduct and completion of regular Safeguarding and other related training is mandatory for continued employment.

